

CORPORATE SOCIAL RESPONSIBILITY POLICY

SETGA, S.L.U. is a company engaged in the:

- Design and manufacturing of luminaires, lighting brackets, traffic lights, and urban furniture.
- Electrical installation of outdoor lighting, low voltage, traffic lights, cabling, and urban furniture.
- Energy Services Company

The Board of the company feels duty-bound to continuously strive to ensure the highest quality in the course of our activities, protect the environment, implement stringent Health and Safety practices, guarantee energy saving and efficiency as well as act on our corporate social responsibility. To do so, the company is fully committed to:

- Offering the highest quality in its products, both in form and function, and in the performance of its activities so as to meet its clients' needs, whilst complying with legal requirements and regulations on the environment, health and safety, energy saving and efficiency alongside all other requirements that **SETGA S.L.U.** bears.
- Establishing, reviewing, and assessing its targets and goals regularly, critically, and thoroughly. Ensuring the availability of information and all necessary resources to reach its targets and goals.
- Complying with the requirements established in UNE-EN-ISO 9001:2015, UNE-EN-ISO 14001:2015, OHSAS 18001:2007, UNE-EN-ISO 50001:2011, SA 8000 and continuously improving the efficiency of quality, environmental, risk prevention, and energy efficiency management systems and social responsibility in our processes, products, and services.
- Providing its staff with the necessary means, knowledge, and training to perform their roles in accordance with the commitment made under the management system.
- Raising awareness amongst its clients, suppliers, subcontractors, and collaborators on environmental protection, quality, and the social responsibility of their actions, the Health and Safety of their employees, and energy saving and efficiency.
- Preventing pollution. Preventing injuries to staff and safeguarding their health.
- Improving efficiency in our operations, both in our facilities and teams, and reducing greenhouse gas emissions and energy consumption.
- Following international standards on Corporate Social Responsibility included in our Social Responsibility Handbook and in our code of conduct.
- Upholding the fundamental principles expressed in the SETGA Code of Conduct, which include:
 - Accountability and transparency.
 - Ethical conduct.
 - Respect for human rights and basic freedoms as well as labour conditions.
 - Cooperation with the community.
 - Health, safety, and environment.

SIGNED:
Date: 23/07/2019

MD:ANGEL GÓNZALEZ CALVO